



September 21, 2006

POLICY – Coaches Apparel gifted by club and year end gifts for players

This policy memo has been created so that there is a clear understanding of the policy and procedure for the gifts Cliff provides from time to time to its coaches and players. Please note that these gifts are only made possible by the fundraising and sponsorship efforts made by the board of directors. If funds cannot be secured during a year, then a gift to either coaches or players may not be possible.

We expect all coaches and players to accept these gifts in the spirit they are given, without complaint, ill feeling or argument. If the gift is unacceptable, please decline it politely. Gifts are not an entitlement. There are no refunds, credits or exchanges for gifts.

COACHES UMBRO RAIN JACKET and PANT

Qualification:

1. Each coach or assistant coach may receive an Umbro rain jacket and pant after completing one full year of coaching and commencing their second full year. They receive this gift in their second year of coaching. Only one jacket/pant suit per individual (for your cliff career) and a maximum of two jacket/pant suits per team regardless of the number of assistant coaches.
2. Coaching multiple teams **does not** entitle any coach to multiple jacket/pant combos. Only one jacket/pant suit per individual.
3. Only U8 to U18 coaches qualify. (Other coaches play indoors and do not need rain gear)
4. You must be registered as a coach or assistant with our board and must complete your risk management form to qualify.

COACHES YEAR END GIFT

Qualification:

1. The coach and assistant coach must be registered with the club as the coach and or assistant coach.
2. Maximum of 2 gifts per team.
3. Coaches and or assistants who coach multiple teams only receive the gift once. Only one gift per individual. The gift is not transferable to anyone else.

PLAYERS YEAR END GIFT

Qualification:

1. Each player must be registered with the club and all fees fully paid.
2. These gifts are not transferable to any parent, coach, assistant, manager or helper. Only players receive this gift if they are playing for the full year. Players that quit during the season are not eligible.

If any team has individuals they wish to recognize with any of these gifts, we encourage them to purchase them from the club if there is leftover stock or from our authorized retailer. [Subject to availability]. Minimum quantities may apply. Contact Alex Briglio should you have any questions at abriglio@cliffavenuesoccer.com.